

TRENDS and PROJECTIONS – Representation of women in the UN Secretariat with appointments of one year or more

DM-OPPBA 30 June 2000 – 30 June 2010

Representation of women (Percentage – Trends 10 year period 30 June 2000 - 30 June 2010)																
	P2		P3		P4		P5		D1		D2		ASG		USG	
	2000	2010	2000	2010	2000	2010	2000	2010	2000	2010	2000	2010	2000	2010	2000	2010
Total %	62.5	53.3	51.4	50.0	50.0	50.0	57.1	58.8	60.0	33.3	0.0	0.0	0.0	0.0	0.0	0.0
Total change %	-9.2		-1.4		0.0		1.7		-26.7		0.0		0.0		0.0	

Average annual increment (Percentage)								
	P2	P3	P4	P5	D1	D2	ASG	USG
June 2000 – June 2010	-0.9	-0.1	0.0	0.2	-2.7	0.0	0.0	0.0

Year at which gender parity will be reached at current average annual increment								
	P2	P3	P4	P5	D1	D2	ASG	USG
At June 2000 – June 2010 average annual increment	Never	Never	Reached	Reached	Never	Stagnant	Stagnant	Stagnant

Year at which gender parity will be reached at 2% annual increase							
P2	P3	P4	P5	D1	D2	ASG	USG
Reached	Reached	Reached	Reached	2018	2035	2035	2035

Required average annual increase to achieve 50% gender balance in all categories by 2015 (percentage)							
P2	P3	P4	P5	D1	D2	ASG	USG
Reached	Reached	Reached	Reached	2018	2035	2035	2035

*Source: Prepared on the basis of data provided by the Office of Human Resources Management.